



Volunteer Requirements



Prior to joining the hospice team, prospective volunteers will be required to:

1. complete and submit a Confidential Volunteer Application Form, preferably by e-mail.
2. participate in a confidential interview with the Volunteer Coordinator.
3. provide two references. Preferred references would be from previous volunteer work, employment or personal reference from a non-relative. The Foothills Country Hospice conducts reference checks and by signing the application form, you grant permission for any named person, agency or employer to be contacted.
4. provide a current criminal record check (less than 6 months old) which is required of all staff and volunteers. There is no cost for volunteers as long as you have a letter from the hospice. Once I receive your application form, I will send you a letter which you can take with you when you apply for the record check.
5. submit certification of any qualifications or courses cited on page 1 of the application form.
6. provide a clean five-year driver's abstract **ONLY IF** you are volunteering to do errands for patients, to drive on behalf of the hospice, or to drive landscaping equipment.
7. review, understand and sign a confidentiality agreement.
8. review, understand and sign a volunteer code of conduct.
9. review, understand and sign a role description indicating understanding of and agreement with the role associated with the particular volunteer "job" which you are taking on.
10. participate in orientation and training sessions as provided by the Society. Participation in and completion of training does not confer the right to be accepted or retained as a volunteer with the Foothills Country Hospice.
11. obtain written parental/guardian consent for volunteers under 18 years of age.
12. sign a liability release form **ONLY IF** you are participating in any volunteer activity on behalf of the hospice, which, in the sole judgement of the Foothills Country Hospice Society, may put you at risk of bodily injury or death.

